

For Immediate Release

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DAYTON REGION MANUFACTURERS ASSOCIATION PUBLISHES 2023 WAGE INFORMATION

DAYTON, OHIO -- The Dayton Region Manufacturers Association (DRMA) has released its annual Employee Wage and Benefit Survey report.

Results of the 2023 survey help companies determine their competitiveness in the industry and serve as a standard for hiring best practices. The survey covers current trends in compensation, employee benefits, work schedules, and recruitment and retention strategies.

Local manufacturers use the survey to attract and retain new employees. DRMA president, Angelia Erbaugh, stated, “Paying people fairly is good for business. Underpay, and employees will eventually look for a better offer. Overpay, and the payroll budget and profitability will suffer. That is why companies use market data, such as our Wage and Benefit Survey, to research the value of their jobs. The high level of interest in our survey is evidence that employers are continuing to compete for and retain talent, which speaks to their struggle to find enough candidates with the right skill set.”

According to Vareena Swihart, co-owner of Swihart Industries, “Swihart Industries, Inc. has used the DRMA Wage & Benefit Survey as a powerful tool for many years to provide us with current, real-life, regionally appropriate information to understand our industry and community’s wage and benefit offerings. We have found it to be one of the most helpful benchmarking tools, more than any other wage and benefit information offered other sources.”

The survey report is available to DRMA members for \$250 and to future members for \$400. To purchase a copy, contact DRMA at (937) 949-4000 or email SKnoll@DaytonRMA.org.

About DRMA

The Dayton Region Manufacturers Association (DRMA) is the voice and advocate for the manufacturing industry in the Dayton Region, providing programming, education, and peer-to-peer connectivity opportunities for members serving the aerospace, agricultural, medical, construction, defense and other markets. It represents over 200 manufacturers and has 340 member companies. Manufacturing in the Dayton Region employs over 123,000 workers earning \$8.8 billion in annual payroll. For more information about DRMA, visit www.DaytonRMA.org.