

**Reminder:** Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



CELEBRATING  
**90**  
YEARS

**Strengthen  
Educate  
Advocate**

# News Bits

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July 16, 2024

## News You Need

COMING UP! **Happy Hour (7/17), Government Relations Meet Up (7/22), and DRMA 101 (7/23)**! Be sure to scroll down to the **Events** section to find out more.

We have some available spots for the **Summer Golf Outing**, presented by Gosiger, on Monday, 8/12! [Register](#) now, to reserve your spot! Even if you don't golf, you can still attend our **steak dinner after the outing**. All dinner attendees will have a chance to win door prizes! Don't forget that this golf outing supports the DRMA Foundation and its efforts to grow the manufacturing workforce. Interested in getting your company name in front of our 200+ attendees? Contact [Amy](#).

Select **DRMA's Workers' Comp Group Program**! Your company will save money AND support DRMA. Contact [Paul Feck](#) at Sedgwick at (614) 906-0535 to enroll today.

**Safety Alert!** Check out this month's tips from our workers comp program administrator, Sedgwick:

- Do you know that your **experience modification rate (EMR)**, determined by the Ohio BWC, greatly impacts your workers' compensation premium. The better the EMR, the lower your premium. Creating a robust workplace safety program can limit future claims, ultimately improving your EMR. Read more on how your EMR is determined [here](#).
- **Forklifts** play a crucial role in the manufacturing industry. If not managed properly, they can pose **significant risks to both operators and bystanders**. Read more on implementing forklift safety standards [here](#).

Connor Lokar, one of the nation's most informed economists, is returning to speak to DRMA on 9/10 at Sinclair College. **Economic Update: 2025-2026 Preparing for Cyclical Changes**, sponsored by KeyBank, will provide business leaders with economic information, insight, analysis, and strategy. **Early bird registration ends on 8/16**; get your [discounted ticket now](#)! Interested in getting your name in front of the 200+ attendees? Contact [Amy](#) for sponsorship information.

Manufacturers: Are you looking for **entry-level manufacturing workers**? We have a program where we recruit, screen, and train job seekers for these positions. **WE HAVE COMPLETERS READY FOR HIRE**. Contact [Amy](#) today!

Did someone say **BOURBON**? Have lots of people said BOURBON? YES!! Last year was so fun we just have to do it again and help raise funds for our Foundation (its EXCLUSIVE purpose is to pay for our workforce development initiatives)! Join us for a **bourbon tasting and networking event** on 10/10 at the swanky Moraine Country Club! Save the date and watch for details!

Calling all cyclists! Join the DRMA Foundation team on 8/31 for this year's **Tour de Gem** to raise funds for DRMA's workforce initiatives. Looking for 10 riders! Register [here](#) and contact [Amy](#) questions!

Have you taken advantage of the **20% OSHA tuition discount** offered to DRMA members? If not, contact [Shay](#) and she'll help you get started!

Want to increase your **brand exposure**? DRMA is currently seeking **sponsorships** with many opportunities to get your name in front of the DRMA audience. Contact [Shay](#).

## Calendar

**DRMA 101**  
7/23 Middletown  
8/22 Dayton

**Meet Ups**  
7/22 Govt Relations with State Rep Scott Lipps  
8/27 Workforce/HR  
9/19 Manufacturing Operations

**Events**  
7/17 Happy Hour  
8/12 Summer Golf Outing  
8/28 Meet & Greet with Congressman Davidson  
9/10 Economic Update  
10/4 MFG Day  
10/10 Bourbon Event  
10/17 Trap Shoot  
11/7 Shoptalk  
12/5 Annual Meeting

**SafeShip**

Commercial Products Group



NORDSTROM FILMS

**Have you moved, updated company name or information, had staffing changes in the last year?** If so, please contact [Shay](#) with a quick update with those details so that we can update our records.

THANK YOU **Jake Borchers** of **PSC Crane & Rigging**! Jake currently serves on our Associate Board and is a leader in championing the Associate Board's fundraising efforts. Most recently, he was instrumental in vetting and helping to set up our recent Text to Give campaign that allows members to text donations to the DRMA Foundation! DRMA appreciates and thanks Jake for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

## All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us **Workforce/HR Meet Up** on 8/27, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Last chance! Only 1 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

**Want \$\$ to offset your training cost?** Get funding from Ohio with **TechCred**, a workforce program that reimburses employers for employee training up to \$2,000 per industry-recognized credential, and up to \$30,000 total per application round! The application period is OPEN and will close on 7/31! Don't miss out! Contact Amy with questions or see more details [here](#).

**Industry credentials** ensure that the credential holder has met the industry benchmark for their specific occupational competency. DRMA is working with educators across the region to incorporate industry credentials into their curriculum. Learn more [here](#).

Can't find enough qualified workers? Want to **help grow YOUR future workforce**? We're looking for a few people to join our **Speakers Bureau**. If you are a manufacturer and feel comfortable talking to a small group of students, this may be the perfect volunteer opportunity for you! We'll train you on how to conduct an activity that shows students how a concept can be transformed into a flourishing career by simulating the startup of a manufacturing company. Then we'll work with you to schedule events that match your availability. Contact [Amy](#) to learn more.

**We rely on our volunteers** to keep our career events running! Click [here](#) to see who helped us out recently!

Learn the benefits of hiring **student interns**! Wittenberg University and SOCHE are hosting a free virtual lunch and learn on 8/2. Click [here](#) for more details.

**Supplement your recruiting strategy** by attending the Cedarville University **fall career fair** on 10/9. Email [Cam](#) to register.

## Government Relations

DRMA **Government Relations Meet Ups** give you the unique opportunity to talk with government officials in a small, focused setting. The next Meet Up is with **State Representative Scott Lipps** on 7/22 (in person). Free and for members only! Register [here](#).

DRMA's **Meet & Greet event with Congressman Warren Davidson**, at The Dayton Beer Company, is now open for registration! Attend on 8/28 to network with the Congressman and other DRMA members. Get your voice heard! Register [here](#).

## Events

**7/17, 4 - 6 p.m., Happy Hour, American Testing Services, Miamisburg.** Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by American Testing Services. Register [here](#).

**8/28, 4:30 - 6 p.m., Meet & Greet with Congressman Warren Davidson, Dayton Beer Company, Dayton.** Join us at the Overlook at Dayton Beer Company as we meet with the Congressman to hear his positions on issues important to our members. Register [here](#).

**9/10, 2:15 - 6 p.m., Economic Update: 2025–2026: Preparing for Cyclical Changes, Sinclair College, Dayton. Registration is open!** Don't miss our largest event of the year! Listen to an engaging update from one of the country's premier economists, Connor Lokar of ITR Economics. His presentation will provide the information you need to guide your business moving forward. [Register](#) now for early bird pricing! Contact [Amy](#) for sponsorship opportunities.

**10/10, Business and Bourbon, Moraine Country Club, Kettering.** Save the date! This fun event benefits the DRMA Foundation. More details to come.

**10/17, Trap Shoot and Happy Hour, Wright-Patt Rod and Gun Club, Fairborn.** Save the date! More details and registration coming soon.

**WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual** - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **7/24** - Register [here](#).
- **8/22** - Register [here](#).

**Meet-Ups** - They are FREE and for members only. Join the conversation on these topics.

- **7/22, 3 - 4 p.m., Government Relations, Franklin.** Register [here](#).
- **8/27, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **9/19, 8 - 9:30 a.m., Manufacturing Operations, Miamisburg.** Register [here](#).

**DRMA 101** - Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **7/23, 8 - 9 a.m.,** at City of Middletown, Middletown (breakfast provided).
- **8/22, 12 - 1 p.m.,** at PNC Bank, Dayton, (lunch provided).

For more information on any of our events, visit our [website](#).

### **Community Event**

- 7/19, 8 - 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton. Learn more [here](#).

## **President's Message**

Make it easier on yourself to find skilled workers in a couple of years. If your facility shows well, host a **student tour**, whether on national MFG Day (the first Friday in October), during Ohio's Manufacturing Month (October), and on **any other day that works for you** and your school partners to show students, educators, and parents the great occupations and careers your company offers. Interested? Let [Amy](#) know.

**Volunteering** . . . promotes personal growth and self-esteem; strengthens the community; teaches you a lot; gives you a chance to give back; encourages civic responsibility; and provides you a way to make a difference. Want to find out more about volunteering at DRMA? [Contact me](#).

Looking for a way to engage, connect, and contribute to your and your fellow members' successes? Join the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an on-line venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. And we make it easy! Just click [here](#) to request to join.



**Congratulations** to DRMA member **Buckeye Fabricating Company** for the Dayton Daily News article about

their facility expansion in Springboro.

**Welcome new DRMA members:**

- [Cintas](#)
- [Energizer](#)
- [VC3](#)



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