

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

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June 18, 2024

News You Need

COMING UP! **DRMA 101 (6/19), Candidate Chat (6/26), and Happy Hour (7/13)**! Be sure to scroll down to the **Events** section to find out more.

Manufacturers: The **2024 Wage and Benefit Survey** is now open! Use the data to attract and retain employees and get the report for free (a savings of \$250 for members). Deadline is 6/30. Contact [Shay](#) to get the link.

The **Summer Golf Outing** is coming up on Monday, 8/12. Fill out your registration form ASAP to reserve your spot! Registration forms can be downloaded from the event page [here](#). We also have sponsorship opportunities to get your company name in front of our 200+ attendees! Contact [Amy](#).

There is limited space available in the last two **Lean Manufacturing Workshops** of the year. **Set Up Reduction** is on 8/22 and **Total Preventive Maintenance** is on 10/17. \$175 per person. Click [here](#) to learn more/register.

Meet & Greet with Congressman Warren Davidson on Wednesday, 8/28, 4:30 - 6 p.m. Hear his positions on issues important to our members. Show support and get your name in front of 50 members through sponsorships! Contact [Amy](#) for more details.

SAVE THE DATE! Join us for the DRMA **Business & Bourbon event** at Moraine Country Club on 10/10! Taste bourbon and network with your peers at this fun event benefitting the DRMA Foundation. More details to come.

Don't leave **workers' compensation premium savings** to chance! Contact [Paul](#) to receive a complimentary evaluation of your workers' compensation premium from our endorsed business partner, Sedgwick.

Looking for even more of a discount on your workers comp insurance? Join the Dayton/Miami Valley Safety Council (DMVSC) to **earn a 3% rebate on your workers comp premium** through the Ohio BWC. Click [here](#) to learn more about the DMVSC and the rebate program.

Have you taken advantage of the **20% OSHA tuition discount** offered to DRMA members? If not, contact [Shay](#) and she'll help you get started!

Do you need legal help on anything from labor and employment, OSHA, real estate and more? Take advantage of **your legal services plan** offered by Bob Dunlevy of Taft Law. Members get one FREE consultation per month. Click [here](#) for details.

Tap into the DRMA "brain trust" by joining the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an on-line venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. Click [here](#) to request to join the group!

Have you moved, updated company name or information, had staffing changes? If so, please contact [Shay](#) with a quick update with those details so that we can update our records.

THANK YOU **Chrysa Theodore** of **Cornerstone Research Group**! Chrysa has been a part of the Dayton Region Manufacturing Workforce Partnership Committee for the past 3 years and is a regular participant in our monthly Workforce/HR Meet Ups who never hesitates to step up and lead the conversation! DRMA appreciates

Calendar

DRMA 101
6/19 Vandalia
7/23 Middletown

Meet Ups
6/26 Candidate Chat - Tims
8/27 Workforce/HR
9/19 Manufacturing Operations

Events
7/17 Happy Hour
7/30 Happy Hour
8/12 Summer Golf Outing
8/28 Meet & Greet with Congressman Davidson
9/10 Economic Update
10/4 MFG Day
10/10 Bourbon Event
10/17 Trap Shoot
11/7 Shoptalk
12/5 Annual Meeting



Commercial Products Group



NORDSTROM FILMS

and thanks Chrysa for her commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us **Workforce/HR Meet Up** on 8/27, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Last chance! Only 4 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

Tired of not being able to find talent? Build your pipeline of future workers by **hosting student tours**. We're doing MFG Day year-round. . . host tours on any day that works for you and your school partners! Learn more [here](#).

Develop a **pipeline of skilled workers** for your business through the justice-impacted untapped talent market. Learn why and how to tap into this audience at OMA's free webinar for manufacturers on 6/20, 10 - 11 a.m. Register [here](#).

Want \$\$ to offset your training cost? Get funding from Ohio with TechCred, a workforce program that reimburses employers for employee training up to \$2,000 per industry-recognized credential, and up to \$30,000 total per application round! The next application round opens 7/1! Don't miss out! Contact [Amy](#) with questions or see more details [here](#).

We rely on our volunteers to keep our career events running! Click [here](#) to see who helped us out recently!

Ignite students' interest in exciting, high-skill, high-pay, and high-tech manufacturing careers by working the DRMA table at the **Miami University Girl Scout Leadership Camp** on 6/21! Contact [Kara](#) ASAP if you can help out!

Supplement your recruiting strategy by attending the Cedarville University **fall career fair** on 10/9. Email [Cam](#) to register.

Government Relations

DRMA **Government Relations Candidate Chats** give you the opportunity to talk with candidates up for election this fall in a small, focused setting. The next Candidate Chat is with **Desiree Tims**, running for Ohio Representative District 38 (which includes Dayton, Riverside, and Huber Heights), on 6/26, virtual. Free and for members only! Register [here](#).

DRMA's **Meet & Greet event with Congressman Warren Davidson** at The Dayton Beer Company is now open for registration! Attend on 8/28 to network with the Congressman and other DRMA members. Get your voice heard! Register [here](#).

Events

6/26, 4 - 4:45 p.m., Government Relations Candidate Chat with Desiree Tims, virtual. Join us to hear Desiree Tims' agenda if elected and share about the concerns and issues manufacturers in our region are facing. Register [here](#).

Come have a drink and meet with other DRMA members at these upcoming **Happy Hours!**

- **7/17, 4 - 6 p.m., Miamisburg**, hosted by American Testing Services. Register [here](#).
- **7/30, 4 - 6 p.m., Springfield**, hosted by Clark State College. Register [here](#).

8/28, 4 - 6:30 p.m., Meet & Greet with Congressman Warren Davidson, Dayton. Join us at the Overlook at Dayton Beer Company as we meet with the Congressman to hear his positions on issues important to our members. Register

[here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **7/24** - Register [here](#).
- **8/22** - Register [here](#).

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **8/27, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **9/19, 8 - 9:30 a.m., Manufacturing Operations, Miamisburg.** Register [here](#).

DRMA 101 - Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **6/19, 12 - 1 p.m.,** at Waibel Energy Systems, Vandalia (lunch provided).
- **7/23, 8 - 9 a.m.,** at City of Middletown, Middletown (breakfast provided).

For more information on any of our events, visit our [website](#).

President's Message

Manufacturers: Now, more than ever, you need to be competitive in the workforce market! The information contained in DRMA's **Wage and Benefit Survey Report** will help you adjust your compensation program in order to **attract and retain employees**. PLEASE complete the survey . . . we need a lot of member companies to participate to make the results statistically reliable. You will get the results for FREE if you participate. If you need the link re-sent or if you have questions, contact [Shay](#).

Congratulations to DRMA members:

- **Yaskawa America** for the Dayton Business Journal article about their \$20 million facility expansion in Miamisburg.
- **Henny Penny** for being featured in the Dayton Daily News about their history and future.
- **Libra Industries** for the Dayton Daily News article about their \$2.1 million facility expansion in Dayton.
- **TAC Industries** for the Dayton Business Journal article about receiving the 2024 SourceAmerica Innovation Award.

Welcome new DRMA members:

- [Adare Pharma Solutions](#)
- [Alek Industries, Inc.](#)
- [Cycle of Success Institue](#)
- [Emery Communications, Inc.](#)
- [Lochard Manufacturing](#)
- [Spherion Staffing](#)





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