

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

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May 7, 2024

News You Need

COMING UP! **Shoptalk (5/9), Government Relations Meet Up (5/13) and Hidden Workers Webinar (5/14)!** Be sure to scroll down to the **Events** section to find out more.

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Lean Manufacturing – COURSE 3 is SOLD OUT! Limited space is available for Courses 4 & 5.** Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **GD&T & Blueprint Reading** – did you miss the first run of these two member favorite workshops? Let [Shay](#) know you're interested in attending so you can be the first to know about future workshops!
- **Supervisory Excellence and Emerging Leaders Circle** – Our two newest member exclusive workshops have been a hit! Don't miss out on developing your future leaders and let [Shay](#) know if you're interested in attending future workshops.

It's coming! The 2024 **DRMA Wage and Benefit Survey** will launch on 6/3. Don't miss out on getting the survey report for free (a savings of \$250 for members) – all you have to do is participate! **Supplier members:** get your name in front of 100+ members, schools, and economic development organizations throughout the Dayton Region by placing an **ad in the wage survey report**. Contact [Shay](#).

Want to increase your brand exposure and support the DRMA? Consider sponsoring one of our upcoming events! Contact [Amy](#) for more details.

- **Summer Golf Outing** – You'll get your name and brand in front of 200+ attendees at the summer outing on 8/12 and in front of ALL DRMA members through publicity leading up to the event! Some sponsorships include golfers and allow you to lock in your tee time before registration opens on 6/10!
- **Economic Update** – DRMA is bringing back respected economist Connor Lokar for this annual event on Tuesday, 9/10. We have several sponsorships available. This is one of our most well attended and highly anticipated events of the year with 150+ attendees!
- **Bourbon Tasting** – You'll get your name and brand in front of 100+ attendees who love bourbon at this classy, fun event on 10/10 at Moraine Country Club!
- **Trap Shoot** – You'll get your name and brand in front of 100+ attendees who come out to participate in this fun event on 10/17! Some sponsorships include shooters; lock in your spot by purchasing a sponsorship today!

Join our **workers' comp premium savings program** administered by Sedgwick! We know business costs can be expensive, let us help you save on workers' comp premiums. Receiving a quote is easy. Contact [Paul Feck](#) with your BWC policy number.

THANK YOU **Carly Yanity** of **Huntington National Bank**! Carly serves as a DRMA Ambassador, regularly volunteers at career events, summer golf outing and the trap shoot event. She is also a regular attender at DRMA events, always helping to make members, and guests feel welcome! DRMA appreciates and thanks Carly for her commitment to our organization and to the Dayton Region manufacturing industry as a whole.

Calendar

Meet Ups

5/13 Govt Relations - Barhorst
5/28 Workforce/HR
9/19 Manufacturing Operations

Events

5/9 Shoptalk
5/14 Hidden Workers Webinar
6/3 Spring Golf Outing
6/13 Lunch & Learn Webinar
7/17 Happy Hour
8/12 Summer Golf Outing
9/10 Economic Update
10/10 Bourbon Event
10/17 Trap Shoot



Commercial Products Group



Sponsored Content

Explore the inspiring journey of Dayton-Phoenix Group, Inc., from saving jobs in the 90s to weathering a tornado in 2019. Celebrate their team's dedication, with some marking forty years of service, as they continue their commitment to Dayton's industrial legacy. Read more [here](#).

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

5/14, 12 - 12:30 p.m., Hidden Workers Webinar Series: Women NOT in the Workforce, facilitated by Robyn Lightcap, executive director of Preschool Promise who will share some of the considerations and challenges working moms face. This webinar is the third in a series to share information and tools pertinent to employers looking to supplement their recruiting strategies and tap into the hidden worker talent markets. Register [here](#).

Join us for the **Workforce/HR Meet Up** on 5/28, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. At this meet up we will discuss various topics including TechCred, a workforce program that reimburses employers for training \$\$\$. Free and for members only! Register [here](#).

Want \$\$ to offset your training cost? Get **funding from Ohio** with TechCred, a workforce program that reimburses employers for employee training up to \$2,000 per industry-recognized credential, and up to \$30,000 total per application round! The **application period is OPEN** and will close on 5/31! Don't miss out! Contact [Amy](#) with questions or see more details [here](#).

Last chance! Only 7 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

Can't find enough qualified workers? Want to **help grow YOUR future workforce**? We're looking for a few people to join our **Speakers Bureau**. If you are a manufacturer and feel comfortable talking to a small group of students, this may be the perfect volunteer opportunity for you! We'll train you on how to conduct an activity that shows students how a concept can be transformed into a flourishing career by simulating the startup of a manufacturing company. Then we'll work with you to schedule events that match your availability. Contact [Amy](#) to learn more.

Engineering teacher needed at Stebbins High School. It is critical that manufacturers support manufacturing training programs; without qualified instructors, schools will not be able to produce employees for you! Encourage **recently retired manufacturer colleagues** or other manufacturers looking to teach the next generation of talent. Apply [here](#).

Are you in **need of summer help**? Our partners at Montgomery County Youth Works have students available. Who: High school students interested in summer work experience and career exploration. Ages: 14-18. Wages: \$12-15/hr. Hours: 20 hours/week. Contact [Karla Creel](#) today!

Supplement your recruiting strategy by attending the following **career fairs/hiring events**:

- **Valley View High School career fair**, 5/17, Germantown. Talk with students about their post-high school future and job opportunities! Info/register [here](#).
- **Vets Moving Forward hiring event**, 5/22, Wright State University. Don't miss this opportunity to network with veterans in the Miami Valley who are actively looking for employment! Register [here](#).

Government Relations

DRMA **Government Relations Meet Ups** give you the unique opportunity to talk with government officials in a small, focused setting. The next Meet Up is with

State Representative Tim Barhorst on 5/13 (in person). Free and for members only! Register [here](#).

Events

5/9, 4 - 5:30 p.m., Shoptalk: Celebrating Workforce Successes, presented by Henny Penny. Registration open! Join us in celebration of DRMA's workforce initiatives! Networking and drinks will follow a short presentation and member awards. Elevate your support with a sponsorship – contact [Amy](#) for more information. Register [here](#).

6/3, 12:30 - 7 p.m., DRMA Spring Golf Outing, Troy Country Club, presented by Greenpoint Metals. The format is play your own ball with a shotgun start at 12:30 p.m. Registration is OPEN! Only a handful of spots remaining! Proceeds go to the DRMA Foundation and its efforts to develop and retain a skilled workforce for the region's manufacturing industry. More details [here](#).

6/3, 5 - 7 p.m., Happy Hour, Troy Country Club. Hang out with your DRMA peers and congratulate the winners of the Spring Golf outing held earlier in the day. Register [here](#).

7/17, 4 - 6 p.m., DRMA Happy Hour, Miamisburg. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by American Testing Services. Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **5/16** - Register [here](#).
- **6/18** - Register [here](#).

Meet-Up - They are FREE and for members only. Join the conversation on these topics.

- **5/13, 4 - 5 p.m., Government Relations, Sidney**. Register [here](#).
- **5/28, 11 - 12 p.m., Workforce/HR, Virtual**. Register [here](#).
- **9/19, 8 - 9:30 a.m., Manufacturing Operations, Miamisburg**. Register [here](#).

For more information on any of our events, visit our [website](#).

Community Event

- 5/16 – 8 – 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton. Learn more [here](#).

President's Message

We still have a few **tee times available for our Spring Golf Outing on 6/3**. This always- popular outing benefits the DRMA Foundation, which pays all our expenses related to growing the manufacturing worker pipeline. Interested in playing a few holes with friends? Contact [Amy](#) for more details.

Make it easier on yourself to find skilled workers in a couple of years. If your facility shows well, host a **student tour**, whether on national MFG Day (the first Friday in October), during Ohio's Manufacturing Month (October), and on **any other day that works for you** and your school partners to show students, educators, and parents the great occupations and careers your company offers. Interested? Let [Amy](#) know.

Volunteering . . . promotes personal growth and self-esteem; strengthens the community; teaches you a lot; gives you a chance to give back; encourages civic responsibility; and provides you a way to make a difference. Want to find out more about volunteering at DRMA? [Contact me](#).

Save money with your DRMA membership: Our **Legal Services Plan** offers members one FREE legal consultation per month with employment law attorney Bob Dunlevey at Taft Law. Simply identify yourself as a DRMA member when you call 937-641-1743.



Looking for a way to engage, connect, and contribute to your and your fellow members' successes? Join the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an online venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. And we make it easy! Just click [here](#) to request to join.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Congratulations to DRMA member **MLA Companies** for the Dayton Business Journal article about their new business venture.



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